East Columbia Basin Irrigation District
55 N. 8th Ave., PO Box E
Othello, WA 99344
509.488.9671 Fax 509.488-6433

JOB DESCRIPTION

Job Title: Construction Worker
Department: O & M, Development Office
Reports To: Development Construction Supervisor
Pay Range: Group 1D
FLSA Status: Non-Exempt (Hourly)
Union: Yes

SUMMARY:

Responsible for the construction & maintenance of canals, laterals, and other District facilities, lands or rights-of-ways.

ESSENTIAL DUTIES AND RESPONSIBLITIES:

- Working under the supervision of the Watermaster or Development Construction Supervisors, the incumbent assists in making repairs on concrete canal linings and structures. Performs earth excavation and backfilling on structures; placing rip rap, patching erosion damage in canal banks; and cleaning and delivery to drainage ditches. Repairs fences, cattle guards and timber bridges.

- Works on a crew assisting other employees in repairing, replacing, and improving structures or building additional ones as required. As directed, works as semi-skilled carpenter, or painter in making repairs to buildings, residences or offices.

- Works on a crew for the installation, repair or replacement of pipelines. Performs excavation, compaction, grading and other necessary functions for the installation of pipelines.

- Loads, unloads, and carries material such as lumber, steel, cement, sand, gravel, pipe and poles.

- Operates construction equipment, tractors-mowers, dump and flat-bed trucks and trailers as occasions arise.

- The incumbent operates a variety of weed and pest control equipment along canals, laterals, and other District lands or rights-of-way for the purpose of destroying or controlling the growth of weeds and rodents. This equipment includes spray-type power burners; helps out with chemical spray rigs; seeding equipment including drills, broadcasters and special devices using common power elements; electrical, hydraulic, pneumatic, and mechanical powered devices. Adjustment of mechanical features is necessary to assure effective application of weed control materials. Routine field maintenance and minor repair problems are handled by the operator. Also required is a knowledge of the various types of pesticides, the proper and safe use of current common herbicides, the susceptibility of crop types to 2,4-D or other growth regulators, the effect of drift on adjacent farm crops, the ability to identify noxious weeds and other principal weeds of economic importance, and a general understanding of irrigation cropping practices and culture of crops.

- Duties of the position require that the incumbent be generally available during the irrigation season, to perform emergency service to assure efficient operation and adequate protection of the irrigation system.

- Other duties as assigned.

JOB REQUIREMENTS:

The following job requirements are representative of the education, experience, knowledge, skills, and abilities required to successfully perform the duties of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

- High School diploma, GED or comparable education required
- General construction, maintenance and water handling experience preferred
- Irrigation background preferred

Knowledge/Skills/Abilities:

- Basic knowledge of mathematics and construction principles
- Ability to operate hand tools and heavy equipment
- Knowledge of general safety practices

Other:

- Must possess a valid Drivers license
- Good driving record (MVR must be provided as a condition of hire)
- Must pass a criminal background check and pre-employment drug screen as a condition of employment
- Must display a positive attitude and promote team work
- Must display a courteous, respectful and tactful manner with supervisor, co-workers and the public
- Must follow all District safety policies

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to lift and/or pull up to 75 lbs
- Must be able to ascend and descend a ladder or scaffolding
- Must be able to bend, crouch, stoop, kneel, and stand for long periods
- Must be able to grip, grasp, and handle objects such as tools and small parts
- Must be able to reach and pull above your head
- Must be able to communicate clearly, both orally and in writing

Working Conditions:

This position will expose the worker to environmental conditions found both indoors and outdoors.

- May be exposed to extreme temperatures (heat and cold)
- May be required to work in close quarters and cramped spaces
- Will frequently be exposed to fumes, odors, dust and other pollutants
- Will frequently be exposed to hazards such as rapidly moving water
- May be exposed to heights up to 20’
- May be exposed to hazards such as moving parts, rotating blades, electrical current, etc.
- May be exposed to loud noise levels

Compensation:

Wage: Hourly rate

Step 1- $26.07 (effective 06.01.26)
Step 2- $27.274
Step 3- $27.994
Step 4- $28.95

Benefits:

- Health Insurance
  - Including medical, dental and vision
- Basic life insurance, Accidental Death & Dismemberment (AD&D) and long-term disability
- Annual & Sick Leave
- Nine paid holidays, two 3 ½ hour Holidays, one Floating Holiday
- WA Public Employees Retirement System
- Voluntary Washington Deferred Compensation Program

This is a full-time position. Normal hours will be Monday through Friday, 7:30 AM to 4:00PM, but could vary. Saturdays may be required during the water season and at other times as necessary for the operation of the District. Overtime and emergency callouts may be required.

The Construction Worker position is classified as a bargaining unit position and is covered by the collective bargaining agreement (See Section II.d. of the Personnel Practices and Procedures Manual).