

East Columbia Basin Irrigation District

55 N. 8th Ave., PO Box E
Othello, WA 99344
509.488.9671 Fax 509.488-6433

JOB DESCRIPTION

Job Title: Mechanic
Department: O & M
Reports To: Shop Supervisor
Pay Range: Group 2B
FLSA Status: Non-Exempt (Hourly)
Union: Yes

SUMMARY:

The incumbent maintains and repairs auto, pickups, light, medium and heavy trucks as well as light and heavy construction equipment such as bulldozers, tractors, tractor-mowers, road graders, cranes, weed sprayers and other road and excavating equipment including diesel, gasoline and propane engines. This can also include portable generators, pumps, tampers, etc.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Accomplishes complete overhauls to engines
- Placing, repairs and aligning booms and operating welding equipment to repair broken parts and some body and fender work
- Painting as needed
- Uses hand and machine tools of the trade
- Must be able to operate the listed equipment, as directed
- Mounting and balancing of light truck tires, fabrication and welding
- Performs related work and duties as required and/or designed.
- Works in cooperation with other supervisors

SUPERVISORY RESPONSIBILITIES:

None

JOB REQUIREMENTS:

The following job requirements are representative of the education, experience, knowledge, skills, and abilities required to successfully perform the duties of this position. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Education/Experience:

- High School diploma or GED (required)
- Washington State driver's license (required)
- Class A CDL driver's license endorsement is required (or incumbent must be able to obtain if hired)

Knowledge/Skills/Abilities:

- Must possess knowledge of automotive computer systems, basic wiring, manual and hydraulic drive train systems, as well as having the ability to troubleshoot these systems
- Must be able to read and understand service manuals and use analytical equipment
- Clean work habits
- Must possess strong interpersonal skills and a strong commitment to customer service.
- Ability to work within a team.
- Ability to read, analyze and interpret service manuals
- Ability to solve practical problems and troubleshoot systems
- Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form
- Knowledge of basic computer skills

Other:

- Good driving record (MVR must be provided as a condition of hire)
- Must pass a criminal background check and pre-employment drug screen as a condition of employment
- Must display a positive attitude and promote team work
- Must display a courteous, respectful and tactful manner with supervisor, co-workers and the public
- Must follow all District safety policies

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear
- Must be able to stoop, kneel, crouch, or crawl
- Must be able to frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds
- Must be able to have vision abilities such as close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus
- Must have manual dexterity such as necessary to operate hand tools, a motor vehicle, personal computer, keyboard and mouse
- Must be able to communicate clearly, both orally and in writing
- Ability to work and drive in all weather conditions and traverse various types of terrain (most duties will be performed in the field)

Working Conditions:

This position may expose the incumbent to environmental conditions found both indoors and outdoors.

- May be exposed to extreme temperatures (heat and cold)
- Will frequently be required to work in close quarters and cramped spaces
- Will frequently be exposed to fumes, odors, dust and other pollutants
- May be exposed to hazards such as moving parts, rotating blades, electrical current, etc.
- May be exposed to loud noise levels

COMPENSATION:

Wage: Hourly rate

Step 1 - \$30.92 (Effective 01/01/2025)

Step 2 - \$31.94

Step 3 - \$32.96

Step 4 - \$33.98

Benefits:

- Health Insurance
 - Including medical, dental and vision
- Basic life insurance, Accidental Death & Dismemberment (AD&D) and long-term disability
 - Supplemental life, AD&D and long-term disability insurance available
- Annual & Sick Leave
- Nine paid holidays, two 3 ½ hour Holidays and one Floating Holiday
- WA Public Employees Retirement System
- Voluntary Washington Deferred Compensation Program

This is a full-time position). Hours will be Monday through Friday, 7:30 AM to 4:00 PM. Saturday hours may be required during the water season and at other times as necessary for the operation of the District. Travel outside the District may be required to pick up mechanical parts or equipment, to attend conferences and/or trainings. Expenses will be reimbursed for official District travel.

The Mechanic position is classified as a bargaining unit position and is covered by the Collective Bargaining Agreement (See Section II.d of the Personnel Practices and Procedures Manual).